

MINUTES OF REGULAR MEETING  
GOODLETTSVILLE CITY COMMISSION

Date: June 24, 2004

Time: 6:30 pm

Place: City Hall

Present: Johnny Long, Jerry Garrett, Jeff Cordell

Absent: Bobby Jones, Jim Driver

Also Present: Joe Haynes, Jim Thomas, John Wright, Tim Ellis, Jack Tompkins, Rick Gregory, Claudia Davis, Bennie Lane, Jeff Jeffrey, Susan Rotkiewicz, Gary Manning, Walter Williams, Bill Evilcizer, John Finch, Betty Freudenthal

The meeting was called to order by Long. Prayer was offered by Bill Evilcizer. Motion was made by Cordell to approve the minutes of the June 10, 2004 regular meeting, seconded by Garrett. Passed 3-0.

Consider Ordinance No. 04-645 adopting a budget and establishing a property tax rate for the fiscal year July 1, 2004 through June 30, 2005. Motion was made by Garrett to approve Ordinance No. 04-645 on second reading, seconded by Cordell. Passed 3-0.

Consider Resolution No. 04-276, a resolution to adopt a policy regarding political campaigns and city employees. Thomas stated the charter of the city closely addresses the intent of this policy, that employees will not engage in political activities while they are on the job. This draft policy would give additional guidance and relief for employees and candidates, in response to employees complaints and feeling they are in a no win situation when they are approached with political activity while on the job or on city property. It is not the intent for this proposed policy to restrict the political process. Thomas stated that Jones and Driver have expressed some thoughts and interest in this matter and because of their absence, he recommended the item be deferred. Motion was made by Garrett to defer this consideration until the first meeting in July, seconded by Cordell. Passed 3-0.

Garrett stated citizens have inquired to him about a traffic light at Dickerson Road and Shevel Drive. There has been one fatality there and it is extremely difficult to turn in or exit from Shevel during the morning and afternoon rush hour traffic. He asked Tompkins to check with the state to consider the feasibility of a light there, or to do our own traffic count.

Thomas complimented all the City, Metro and Sumner personnel who responded to the missing person incident this week from Alterra. The resident was found unharmed within the building. He thanked all involved for their willingness to provide manpower and equipment in this effort.

The meeting was adjourned at 6:43 p.m.

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Claudia Davis, City Recorder

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Bobby Jones, Mayor

MINUTES OF REGULAR MEETING  
GOODLETTSVILLE CITY COMMISSION

Date: July 8, 2004

Time: 6:30 pm

Place: City Hall

Present: Bobby Jones, Johnny Long, Jerry Garrett, Jim Driver, Jeff Cordell

Also Present: Joe Haynes, Jim Thomas, John Wright, Julie High, Tommy DeLoach, Bubba Willis, Bill Brasier, Harry Bell, Claudia Davis, Bennie Lane, Gary Manning, John Finch, Rev. Alford Roby, Terry Hutcherson, Rev. Randall Moser

The meeting was called to order by Mayor Jones. Prayer was offered by Rev. Roby. A motion was made by Long to approve the minutes of the June 24, 2004 regular meeting, seconded by Driver. Passed 5-0.

Consider Resolution No. 04-276, a resolution to adopt a policy regarding political campaigns and city employees. Thomas stated this policy gives guidance for candidates and relief for employees who feel pressured by political candidates. A second draft of this resolution was deferred at the last meeting. In the meantime, additional thoughts and recommendations provided to him are included in a third draft. The last paragraph allows political candidates to greet city employees if that meeting does not require a commitment from the employee while they are in the workplace. The intent is to allow candidates to greet employees but allow the employer and the employee to have some control of the situation. Cordell stated he had spent numerous hours with political candidates while on his job. He would have liked to have had a policy to say he is not allowed to use his time at work and for them to please contact him at his home. Garrett said it would be inappropriate to tell political candidates they are not welcome to greet employees and then expect them to assist the city as our representative in county, state and federal governments. Mayor Jones stated he has only had one complaint in twenty six years from an employee about political campaigning. Long stated the municipal code addresses political activity and agreed with Garrett's comments. Thomas stated the code does not address the issue of the third paragraph. The numerous complaints he has received, which prompted his suggestion to consider this policy, are that employees feel intimidated in situations such as being asked to sign a qualifying petition or be photographed with candidates to be used in their campaign. Long asked if the issue could be addressed administratively without a policy. Thomas stated there is a photography policy in place that does address photographing employees and city property. Driver stated it is normal practice and that they have all dropped in on cookouts at the fire hall and similar events during their campaigning. Cordell corrected Driver's comment by stating he has never campaigned at the fire hall or any other city property. Driver feels the matter should be common sense and it would be very difficult to enforce as a policy. Driver made a motion to defer the matter until the third draft could be studied more, seconded by Garrett. Passed 5-0.

Consider Resolution 04-277, a resolution to create a Section 125 Plan for employees of the City of Goodlettsville. Thomas stated the city implemented this plan on July 1, 2004, which allows insurance premiums to be paid with pretax dollars, saving money for the employees and the city. The IRS requires that the Commission adopt this plan by resolution. A motion was made by Long to approve Resolution No. 04-277, seconded by Cordell. Passed 5-0.

Jones recommended Al Jernigan be appointed to the Zoning and Signs Appeals Board to fill the unexpired term of Mike Cunningham. A motion was made by Cordell to approve this appointment, seconded by Garrett. Passed 5-0. Jones asked that the appointment for the vacant position on the Planning and Zoning Board be deferred.

Garrett stated he has tickets available for the Help Center dinner July 10, 2004 at First Baptist Church and encouraged everyone to attend and support this event.

Cordell commended the city employees for the absolutely wonderful and perfect July 4<sup>th</sup> celebration. The Commission and Gary Manning agreed with his compliments and expressed their appreciation.

Finch reported for the Chamber of Commerce that the July meeting will focus on new members and the lunch will be free. The August lunch meeting will feature the city update by the City Manager. In July they will implement a new email newsletter which should improve communications. There has been an out of town inquiry for available warehouse space in the city for an assembly plant. This relocation could provide 250 new semi-skilled labor jobs. Ray Hanks has resigned as the next Chairman of the Executive Board due to his transfer with Tyson Foods. Bob Jenkins, Marketing Director of Rivergate Mall, has been appointed to fill Hanks position on the Chamber Board.

Thomas proudly introduced Julie High as our new Finance Director who will be taking over John Wright's position when he retires in August.

The meeting was adjourned at 6:55 p.m.

*Claudia Davis*  
Claudia Davis, City Recorder

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Bobby Jones, Mayor