

MINUTES OF REGULAR MEETING
GOODLETTSVILLE CITY COMMISSION

Date: July 10, 2003

Time: 6:30 pm

Place: City Hall

Present: Bobby Jones, Johnny Long, Jerry Garrett, Jim Driver, Jeff Cordell

Also Present: David Wilson, Joe Haynes, Jim Thomas, John Wright, Bill Terry, Tommy DeLoach, Terry Hutcherson, Richard Pope, Mike Alsup, Bill Brasier, Claudia Davis, Sammy Uldrich, Ken Hale, Charlie and Sherrie Morrow, Mike Moss, Susan Rotkiewicz, Maxine Rotkiewicz, Vicki Wilson, Jimmy Jackson, Neil Glass, Linda Driver, Rick Peery, Mike Dorris, Ray Hanks

The meeting was called to order by Mayor Jones. Prayer was offered by Rev. Neil Glass. Motion was made by Cordell, seconded by Driver, to approve the minutes of the June 26, 2003 regular meeting. Passed 5-0.

Consider an amendment to the Personnel Policies and Procedures Manual to reflect a proposal to change the manner in which vacation and sick leave are administered for the Police and Fire Departments. Johnny Long withdrew his previous suggestion to change the way leave is computed for the Police and Fire Department personnel. Long made a motion that the present manner in which vacation and sick time is computed for the Police and Fire Department continue unchanged and that that procedure be made a part of the Personnel Policies and Procedures Manual. The motion was seconded by Driver. Passed 5-0.

Cordell thanked Mike Alsup and all his crews for another successful July 4th celebration.

Ray Hanks, representing the Chamber of Commerce, announced that the Chamber will be unveiling their new website very soon. They will be offering free space for the first six months and the Chamber office will have the ability to update the site. At the request of the City Manager, he reported that Tyson Fresh Meats broke a record last week, packaging 3.3 million pounds of burger. Their sales are now over \$1/2 Billion and they have over 1800 employees. They are starting construction on an expansion, including new receiving docks and a new shipping system.

Vicki Wilson stated she knew the Commission has had a brutal task with this year's budget. However, if the economy improves and revenues become available, she asked the Commission to not wait until next July to reinstate employee benefits, including raises and matching funds for the deferred compensation plan which is such an important asset to employees and encourages them to save. She suggested that the reserve funds could be replenished gradually and should be considered only after taking care of the employees first because they are the city's greatest asset.

Rev. Neil Glass expressed his concern and understanding of the lack of funds this year for the Help Center. He stated the ministerial alliance will help as much as possible but added they are also hard strapped for funds during this time. He encouraged the Commission to reinstate their contributions to the Help Center as soon as that is possible.

Jimmy Jackson stated he agrees with Mrs. Wilson's comments about employees. He added that he feels someone should communicate with employees who were told they would be looked at this year for raises. No one has told them anything which gives management a bad image to the employees.

David Wilson expressed his gratitude to all the City employees for the hard work behind the scenes in the July Fourth Celebration.

The meeting was adjourned at 6:45 p.m.

Claudia Davis

Claudia Davis, City Recorder

Bobby Jones

Bobby Jones, Mayor