

MINUTES OF REGULAR MEETING
GOODLETTSVILLE CITY COMMISSION

Date: March 23, 2000

Time: 5:00 pm

Place: City Hall

Present: Bobby Jones, Johnny Long, Jerry Garrett, Jeff Cordell

Absent: Jim Driver

Also Present: David Wilson, John Wright, Jim Thomas, Bill Terry, Tommy DeLoach, Terry Hutcherson, Bill Martin, Phillip Gibson, Mike Alsup, Claudia Davis, Millard Bridges, L. Steven Bridges, Carl and Sandra Sloan, Jack Nixon, Mark Writesman, Lester Hardison

The meeting was called to order by Mayor Jones. Prayer was offered by Jerry Garrett. Motion by Long, seconded by Cordell, to approve the minutes of the March 9 regular meeting. Passed 4-0.

Consider Ordinance No. 00-593, an ordinance to rezone property on Old Brick Church Pike, known as The Hill Place, from R15 to HDRPUD, Davidson County Tax Map 18-16, Parcel 114. The Mayor opened the public hearing. No one spoke for or against the rezone. The Mayor declared the public hearing closed. Motion by Long to approve Ordinance No. 00-593 on second reading, seconded by Garrett and passed 4-0.

Consider Ordinance No. 00-594, an ordinance to rezone the Maxine Sadler property on South Cartwright Street from A to IG, Davidson County Tax Map 26, Parcel 70. Bill Terry indicated the proposed change is in accordance with the land use policy plan and the Planning Board recommends the change. He showed an illustration of the proposed building. Motion by Garrett to approve Ordinance No. 00-594 on first reading, seconded by Cordell and passed 4-0.

Consider Resolution No. 00-214 to amend Personnel Policies and Procedures adopting a workplace harassment policy. Jim Thomas requested this item be deferred at the recommendation of the City Attorney. Motion by Garrett to defer, seconded by Long, and passed 4-0.

Consider Resolution No. 00-215 to amend Personnel Policies and Procedures adopting a policy relative to Family and Medical Leave Act. Jim Thomas stated in 1993, the federal government enacted the Family and Medical Leave Act which requires employers to allow an eligible employee to take up to twelve (12) weeks of leave for various extraordinary reasons. At that time, the City adopted a policy relative to the FMLA. Since that time, various changes in regulations and rulings in court cases has prompted MTAS to advise that the City update its policy. This revised policy includes a definition of "12 month period", and the other recommended changes to update our policy. Motion by Long to approve Resolution No. 00-215, seconded by Cordell, and passed 4-0.

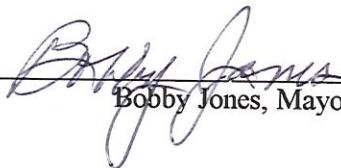
Jim Thomas presented an Employee Education Assistance Policy Plan for the Commission to consider, stating the City has assisted employees in the past and this would establish a standard policy and procedure to follow. Wilson indicated the City initiated this practice of reimbursement several years ago and he felt it has been very beneficial to the City and its employees, including Mike Alsup who has received his Master's and Deputy Chief Pope and Chief Terry Hutcherson who have received their undergraduate and Master's degrees. Motion by Cordell to approve Resolution No. 00-216, seconded by Garrett and passed 4-0.

Consider appointment to Tourism Board. The Mayor recommended that Anne Garrett be reappointed to serve another term. Motion by Long to reappoint Anne Garrett, seconded by Cordell, and passed 4-0.

The meeting was adjourned at 6:50 p.m.



Claudia Davis, City Recorder



Bobby Jones, Mayor